

## List of programs implemented by Zarubezhneft JSC under the Zarubezhneft JSC long-term development program

- The updated Zarubezhneft JSC Innovative Development Program for 2016-2020 (with an outlook until 2030) was approved by the Zarubezhneft JSC Board of Directors (Minutes of Meeting No. 127, dated September 14, 2016).
- The Zarubezhneft JSC Occupational Health, Industrial Safety, Environment Protection and Social Responsibility Policy (Minutes of Meeting of the Zarubezhneft JSC Board of Directors No. 133 dated December 27, 2016).
- Zarubezhneft Group of Companies' Efficiency Increase and Cost Optimization Program was approved by the Zarubezhneft JSC Board of Directors (Minutes of Meeting No. 127, dated September 14, 2016, No. 134, dated February 16, 2017, No. 150 dated February 22, 2018).
- The Labor Efficiency Increase Program was formulated and included into the LDP of Zarubezhneft JSC based on Order No 7389п – П13 dated October 31, 2014, and approved by the Board of Directors (Minutes of Meeting No. 97, dated February 27, 2015, No. 150 dated February 22, 2018).
- A series of Measures aimed at scheduled and gradual replacement of procurement of foreign goods, works and services with procurement of equivalent Russian goods, works and services was approved as part of Appendix No. 8 to the LDP of Zarubezhneft JSC by decision of the Zarubezhneft JSC Board of Directors (Minutes of Meeting No. 147, dated December 19, 2017, No. 150 dated February 22, 2018).

## List of internal regulatory documents governing the preparation of the Annual Report

- Regulation on Preparation and Publication of the Zarubezhneft JSC Annual Report No. 290 dated September 21, 2018.
- Regulation on Zarubezhneft JSC's Internal Audit (Approved by Decision of the Zarubezhneft JSC Board of Directors, Minutes of Meeting No. 160 dated November 20, 2018).
- Policy of Interaction Between the Audit Committee at the Zarubezhneft JSC Board of Directors and the External Auditor (Approved by Decision of the Zarubezhneft JSC Board of Directors, Minutes of Meeting No. 131 dated November 24, 2016).
- Policy of Internal Control in Zarubezhneft JSC (Approved by Decision of the Zarubezhneft JSC Board of Directors, Minutes of Meeting No. 125 dated June 26, 2016).
- Regulation on Inspections of the Subsidiaries of Zarubezhneft JSC (Approved by Order dated December 21, 2017 No.409).
- Regulation on the Audit Committee (Approved by Decision of the Zarubezhneft JSC Board of Directors, Minutes of Meeting No. 120 Dated March 30, 2016).